



# U.S. MASTERS SWIMMING

## Board of Directors Candidate Application Form

Date Submitted

Wednesday, May 22, 2024

### Section 1: Candidate Information

Board Position Title

At-Large Director-Oceana Zone

Candidate Name (as on USMS registration)

Ian King

LinkedIn Profile URL

<https://www.linkedin.com/in/ian-king-52937477/>

Preferred Pronouns

He/Him/His

Profile Photo Upload



Ian Headshot.png

### Section 2: Qualification Questions

I am a current USMS member in good standing in this election year.

Yes

I have attended one or more annual meetings in the past five years.

Yes

USMS annual meetings attended in the last 5 years

Year Attended
5

**I plan to attend the Annual Meeting this year.**

Yes

**I plan to attend all Annual Meetings, Board of Director meetings, and other assigned meetings during my tenure.**

Yes

**I have the technological capability to fully participate in USMS videoconference meetings.**

Yes

**For at-large director positions: I am a member of an LMSC within my zone of candidacy.**

Yes

## Section 3: Nomination and Recommendations

### First Nominator and Recommender

**Recommender 1: Name**

Phyllis Quinn

**Second Recommender**

**Recommender 2: Name**

Britta O'Leary

**Recommender 2 LMSC or N/A**

Georgia

**Recommender 1 LMSC**

Pacific

## Section 4: USMS Background

**USMS Permanent Member Number** 07M0V

**USMS Profile URL** <https://www.usms.org/people/07M0V>

**Current LMSC** Pacific

**Years as a USMS Member** 12

### Service at the LMSC Level

**How many years have you served your LMSC?** 1-5

### **LMSC Service History**

LMSC Position/Committee	Length of Service (Years)
Chair	1

LMSC Position/Committee	Length of Service (Years)
Secretary	4

### **Service at the Zone Level**

**How many years have you served at the Zone level?** 1-5

### **Zone Service History**

Zone Position/Committee	Length of Service (Years)
Chair	2

### **Service at the National Level**

**How many years have you served at the National level?** 6-10

### **National Service History**

National Position/Committee	Length of Service (Years)
Chair/Compensation & Benefits Committee	1
Vice Chair/Compensation & Benefits Committee	1
Member/Compensation & Benefits Committee	1
Vice Chair/LMSC Development Committee	1
Member/LMSC Development	1
Member/Rules Committee	2
Member/Fitness Education Committee	1

## **Section 5: General Questions for all Candidates**

### **Please state why you are interested in serving on the USMS Board of Directors.**

I started my USMS journey 12 years ago. It has given me such a tremendous outlet to enhance my fitness and competitive swimming needs. Little did I know that along the way, I would also gain a network of friends and be able to participate in a community which offers camaraderie, support, fun and a sense of belonging. I began my volunteer path with the Georgia LMSC and discovered I also had interest in serving at the national committee level. Since moving to the San Francisco Bay Area in 2018, I have been heavily involved with governance of my local team, Walnut Creek Masters, as well as Pacific LMSC. It has been such an honor over the years to serve our organization as a volunteer. I can think of no greater privilege than the opportunity to give back to USMS by serving on the Board of Directors and sharing my passion for this sport we call our own.

### **What does USMS's mission mean to you? Please share a personal story.**

I believe our mission captures the essence of helping our members to become stronger and more confident as they seek to improve the quality of their lives through swimming. That quality-of-life improvement can mean different things to different people. By building a swimming community that encourages everyone and addresses their own needs, USMS can provide a swim home for everyone. Case in point, is my own USMS journey. I am a somewhat "late bloomer" to the swimming arena. I grew up dedicated to a different sport and only ventured into swimming later in life due to back and knee issues. In 2011, I joined this quirky local

adult summer swim league in Atlanta, GA (now called Grown Up Swimming). When the summer was over, not only did I find that my physical ailments were non-issues, but I discovered a passion for swimming (and competing). Adding to that, a community that supported me not only while in the pool but cared about my general well-being. Despairing at the possibility of not swimming again until next summer, a friend suggested that I join US Masters Swimming. Of course, my brain went to the “green jacket” of the golfing world and didn’t think I was of the caliber to be a “Masters” swimmer. Happy to say my perspective has changed quite a bit over the years and I couldn’t be happier than to be part of the USMS family.

**What do you consider to be USMS’s greatest opportunities for the next 2 to 4 years? How would you advocate for these opportunities on the national board level?**

As I look at the landscape of opportunity for USMS, there are so many good efforts being made (too many to mention here). I think we need to focus on shaping our organization for the future and broadening our scope for membership growth and development. With Grown Up Swimming now under the USMS umbrella, this seems like a tremendous chance to help build a potential bridge to USMS membership and promote swimming as a community effort. As a member of the Grown Up Swimming Advisory committee, it has been such a pleasure to see this product launch and am excited to see where this effort takes us. In addition, College Club Swimming seems to be an avenue for greater membership growth. For both Grown Up Swimming and College Club Swimming, it seems we also have potential for expanding our demographics to a much broader audience along with increasing our member base (i.e. add more diversity to our membership). Being on the national board, I would seek to gain a deeper understanding around these efforts mentioned and help identify gaps for support along with promoting best practices for sustainment.

## **Section 6: Position-Specific Questions**

**What makes you a good candidate for a USMS at-large director? What skills, experiences, and attributes do you have that will contribute to the success of USMS?**

USMS membership has had such a significant and important impact on my life. It has offered the opportunity to develop some great friendships, given me a sense of belonging and a venue to stay fit (and satisfy my competitive needs). As much as this sport and organization have given to me, it is tremendously important that I give back. As an At-Large Director, I will bring my strong sense of passion, collaboration, commitment, and high energy to the USMS Board. My time as a volunteer at both the local, LMSC, and national level, in combination with my professional leadership experience, I believe has given me a solid background to help lead USMS into the future and contribute to its success. It would be an honor and privilege to serve our swimming community as the Oceana At-Large Director.

**Describe a situation where you had to balance your own perspective with input from individuals representing various viewpoints, and how you ensured that all perspectives were considered.**

As the current LMSC Chair for Pacific, there are many opportunities to balance my perspective with input from our community. In a recent monthly LMSC meeting, a topic came up that surrounded a potential legislation change that will most likely be presented during the annual USMS meeting in September. I was of the opinion that this topic was better discussed with our slate of delegates once they had been selected but was open to having it included on the agenda. Unfortunately, this topic never made it to the agenda due to a miscommunication that was completely my fault. The topic was added as an addendum at the beginning of the meeting, but no one had the opportunity to review the legislation change beforehand. Thus, we needed to spend time during the meeting to review the language and give everyone present the opportunity to express their opinions and engage in discussion. Using Robert's Rules of Order as a guide to facilitate the conversation, attendees spoke one at a time and all respectively listened to what others had to say. Even though our meeting lasted a bit longer than normal, we were able to successfully navigate the discussion, ensuring all had a voice and brought closure to the topic.

## **Section 7: Agreements and Submission**

**Election Operating Guidelines** Accepted

**Board Standards** Accepted

**Conflict of Interest Policy and Questionnaire**

Accepted

**Code of Conduct**

Accepted

**Unsporting Conduct**

Accepted

**Attestation**

Accepted

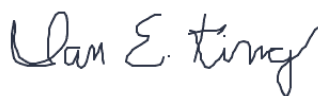
**Consent to Publish**

Accepted

**Consent to Run**

Accepted

**Signature**

A handwritten signature in black ink that reads "Dan E. King". The signature is written in a cursive style with a large initial 'D' and 'K'.

**Date Signed**

Wednesday, May 22, 2024



# U.S. MASTERS SWIMMING

## Board of Directors Nomination/Recommendation Form

Submitted on

Thursday, May 23, 2024

### Section 1: Nominator/Recommender Information

Name Phyllis Quinn

LMSC or N/A Pacific

Zone or N/A Oceana

USMS Permanent Member Number 03f7y

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### Section 2: Candidate Information

Board Position Title At-Large Director-Oceana Zone

Candidate Name (as on their USMS registration) Ian King

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### Section 3: Nomination & Recommendation

#### How do you know the candidate?

Served with Ian on the Pacific Masters executive committee. Ian served as the Secretary for Pacific Masters for four years.

#### What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

I served as the previous Chair for Pacific Masters LMSC. His leadership style is different than mine, but I know the BOD will benefit from his talents as a manager. Ian has a professional manner but is also easy-going and thoughtful. He is engaging when voicing his ideas and encourages others to add to the conversation. Ian is now serving as the Chair for the Pacific LMSC. He runs the monthly meetings effectively. He is also currently serving USMS on the Comp and Benefits committee and on the LMSC development committee.

Ian is a very kind and friendly gentleman and is not shy when leading a group discussion. He knows how to work with different people to get a job done. He would be a great addition to the USMS BOD.

Please note: Ian and I are both running for this position. We have discussed this and are endorsing each other. We will support each other no matter who is elected. We both want to serve and help the organization in whatever manner we can.

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## **Section 4: Agreements & Submission**

### **Nominator/First Recommender**

Accepted

### **Attestation**

Accepted

### **Consent to Publish**

Accepted

### **Signature**

A handwritten signature in black ink, appearing to read "Shylois R. [unclear]". The signature is written in a cursive style with a long horizontal stroke at the end.

### **Date Signed**

Thursday, May 23, 2024



# U.S. MASTERS SWIMMING

## Board of Directors Nomination/Recommendation Form

Submitted on

Friday, June 14, 2024

### Section 1: Nominator/Recommender Information

Name

John King

LMSC or N/A

Pacific

Zone or N/A

Oceana

USMS Permanent Member Number

03J3C

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### Section 2: Candidate Information

Board Position Title

At-Large Director-Oceana Zone

Candidate Name (as on their USMS registration)

Ian King

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### Section 3: Nomination & Recommendation

#### How do you know the candidate?

Ian and I are both members of the Walnut Creek Masters swim team, and are both active members of the team Board of Directors. We have both participated in multiple Relay leadership meetings. We have both officiated at numerous swim meets. I have had the pleasure to witness his involvement at the local, regional, and national level.

#### What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

It is my honor to recommend Ian King as candidate for At-Large Director from the Oceana Zone. I have known Ian for several years and had the pleasure of working with him at the local, LMSC and national level.

Since he arrived several years ago he has wasted no time in stepping up to help with the Walnut Creek Masters team activities at both the board level and meet level. His organizational skills are strong and he is skilled at generating enthusiasm with those around him to also participate. He has stepped up as an official and both competes as an athlete, and serves as an official.

His skills and energy are in service as the Pacific LMSC board chairman navigating through all the the issues that go along with a large LMSC.

As the current At-Large Director from Oceana, I have very much enjoyed his involvement at the national



level where Ian's committee service is greatly appreciated. His organization of programs at the Relay meet and as a guest during USMS Board meetings on compensation and benefits issues really stand out.

For all the above reasons I recommend Ian for the position of At-Large Director from the Oceana Zone.

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## **Section 4: Agreements & Submission**

### **Second Recommender**

Accepted

### **Attestation**

Accepted

### **Consent to Publish**

Accepted

### **Signature**

A handwritten signature in black ink, appearing to be "J. King", written in a cursive style.

### **Date Signed**

Friday, June 14, 2024